

RODNEY DAVID WASHINGTON MOORE

M.Div., DOCTOR OF THEOLOGY, MBA

Activist | Civil Rights Historian | Social Ecologist

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[Letters from a Birmingham Boy](#), www.marymooreinstitute.org

Pronouns: He or They

*Personal Summary: Mixed-ancestry African American, LGBTQ+, born in Civil Rights era Alabama. Activist minister in the tradition of Dr. Martin Luther King. At 10, petitioned the City of Birmingham to provide free lunch during the summer to children who were free-lunch-eligible during the school year. At 13, spoke at historically white Birmingham churches on behalf of African American mayoral candidate Richard Arrington. Adjunct seminary professor. 9 years as an AIDS chaplain in 1990s San Francisco. 2008 Obama Campaign advisor. Organizer, *Evangelicals for Equality* (2015). Helped maintain peaceful focus for 2020 protests by mentoring leaders and shaping the narrative; suggesting that the movement situate itself within the broader American story, draw strength from those who came before it, and channel the power of 26 million protestors into the election. 2024 Harris Campaign advisor. [Letters from a Birmingham Boy](#).*

Written Works:

[This Land Is Your Land](#) – Three-volume book (*The Three Ages*, *The Five Stages*, and *The Four Actions*) about how our nation's GSS (great sociological shift) is forcing us to determine, once and for all, whether we'll be a democracy or not.

[Me and Mary](#) – Memoir set in post-civil rights era Birmingham, Alabama, about an African American grandma, the grandson she raised, and the 40 powerful life lessons she modeled for him.

[DEI Is Resistance: "I'll Take You There"](#) – "What Mavis and the other Staples taught us about being a "for all" America. And why standing for it, especially when they make it illegal, matters more than we can imagine."

[2025 – How We Fight](#) (series) – 1,460. That's how many days there are between Martin's 96th birthday and his 100th, between the 2024 and the 2028 elections. And each day, in every way, we fight for a society that works for all of us, rather than just some of us; a land made for you AND me.

[Martin Luther King Day, 2025](#) – *Memorial for a Dream? (Or, Getting Our Fight Back.)* – "Why This Celebration of Martin Luther King's 96th Birthday Must Be, Instead of a Day of Service, a Call to Action."

[2024 Election Reflections](#) (series) – 12 letters about the 2024 election, how history may very well look back on this as the beginning of the end of democracy in the United States, and what we, the people, can do to make us one again. Screenwriter (PRIME, Shooting Stars), *Composer*, ASCAP, CCLI.

Social Justice Films:

[Tipping Point \(documentary\)](#) – *What the 2020 Portland Protests Tell Us About the State of America.*

[The Patient \(documentary\)](#) – *What People on the Edge of Life Can Teach the Rest of Us about Living.*

[LUZ](#) – Two bisexual Latinx men must learn to distinguish manhood from machismo if they're to have a future.

[Room to Grow \(documentary\)](#) – Six youth spanning the LGBTQIA+ spectrum and the families that affirm them.

[The Falls trilogy](#) – Two devout Mormon men who fall in love heroically seek to reconcile all parts of themselves.

PROFESSIONAL HISTORY

Lake Productions – Partner/Producer – Independent film production company that creates films that advance LGBTQ+, racial and social equality.

Mary Moore Institute for Diversity, Humanity & Societal Transformation – Founder – Social change think tank and center for activism with a singular goal – help us become a "for all" society. www.marymooreinstitute.org.

iPeerion Technologies – Managing Partner – Social impact venture incubator that focuses on making advanced technologies like AI, blockchain, and alternate currencies socially equitable, universally beneficial and environmentally sustainable.

Medical Sabbatical (2013 – 2015)

Defy Ventures – Founding Chair, Lead Chaplain – National training program that **equips people with felonies to launch their own ventures** instead of facing constant rejection when applying for already low-wage positions. www.defyventures.org.

Ethos Advising – Principal – JEDI (Justice, Equity, Diversity & Inclusion)/Social Ecology Advisory. Clients Included: *NBC Education Nation* (Diversity strategy), *New York City Office of the Mayor – Bloomberg Administration* (Anti-poverty, LGBTQ+ inclusion), *The Main Street Initiative* (Economic redress strategy for small businesses and homeowners impacted by the housing market collapse and the Great Recession).

2008 Obama Campaign – Strategist, National Faith-Based Outreach – Leading advocate of a shift in Democrat strategy from abdicating the faith-based vote to the religious right, to going after it. Pioneered **national clergy organizing effort that equipped congregations in lower-income communities** to engage in civic action both at the national level and with governors, mayors, city councils, police chiefs, and district attorneys.

Music Bridge – Co-founder, President – Early digital music platform that allowed **artist-activists, unsigned artists and artists with AIDS** to get their music out into the world. (Acquired. Proceeds distributed to artists/shareholders.)

College Kids – Chief Operating Officer – Nonprofit that empowered high-poverty communities to help make **college attendance and graduating debt-free** a realistic possibility for their children.

Ministry

20+ Years of Parish Ministry – Service planning, spiritual formation, pastoral counseling, care groups and doing justice.

Founder/Director, STRONGER Chorus – [Advocacy choir](#) for people with HIV/AIDS, family, friends and allies.

Founding Pastoral Team – The SF Collaborative, BayMarin Community Church, Crossroads Church, Circle of Hope

Adjunct Professor, Psalms, Hymns & Freedom Songs – Golden Gate Baptist Theological Seminary

Convener, Reimagine Life – Events that foster empowering approaches to both [life & end-of-life](#).

Founder/Facilitator, Be Reconciled – Anti-racist/anti-bias training for religious groups

San Francisco AIDS Chaplain – Adult (9 years) and pediatric (1 year)

Death Row Chaplain, San Quentin State Prison (2 years)

Trauma Support Chaplain, 9/11 Ground Zero First Responders (2 years)

Crisis Chaplain and Refugee Relocation Organizer, Hurricane Katrina (six months)

Support Group Facilitator, [Center for Attitudinal Healing](#)

Founder/Facilitator, Here Now – Spiritual wellness program for people facing their mortality

Co-founder/Facilitator, After Exodus – LGBTQ+ support group for survivors of conversion therapy programs like Exodus International, as well as other forms of religious abuse.

Creator, Songs to Live By/Soundtrack of Your Life – music therapy for life, death and everything in between.

Justice

Organizer, Portland's Wall of Clergy – Interfaith clergy that stood between 2020 protestors and armed federal troops

Co-founder, Marin Interfaith Justice Coalition

Human Harmony Project – Simultaneous concerts in 11 countries all on the same day to commemorate the 10th anniversary of UNESCO's **International Day of Tolerance**.

Home in Harlem – Homeownership advocacy on behalf of **long-time Harlem residents** in danger of being displaced by gentrification and the expansion of Columbia University above 125th Street.

New Yorkers Against War on Iraq – **Interfaith clergy effort** to send the message to the rest of the United States that New Yorkers were, by a plurality, opposed to the war and did not blame Iraq for 9/11.

Artists for Equality – Campaign that encouraged music artists to take a stand against **homophobia** to help prevent teen suicide. (Company acquired. Proceeds distributed to artists/shareholders.)

Raise the Roofs – Fundraising concert that brought Northern Californians of diverse spiritualities together to support the rebuilding of the 30+ **burned African American churches** in early 1990s Alabama.

Inaugural MLK Day of Service, Northern California – Co-organizer, engaged historically white churches to make Martin Luther King’s birthday a national holiday.

Democracy

Organizer: *Justice, Roll On* – Empowers congregations in lower-income communities to engage in everything from presidential races to city council seats in places like Ferguson.

Advocate: Richard Arrington, first African American mayor of Birmingham, AL (1979)

Organizer: Terri Carr, Oklahoma University’s first female and African American student body president (1986)

Organizer, Gavin Newsom, San Francisco Board of Supervisors (1998)

Advisor, Ferguson City Council candidates (2015)

Advocate: NY State Senator Brad Hoylman’s bid to become the first LGBT+ Manhattan Borough President (2021)

Strategist: *Yes on Proposition K* – San Francisco domestic partnership ballot measure to provide minimal legal protections for same-sex couples, especially in the face of AIDS (1990)

Founder, *Evangelicals for Marriage Equality* (2015)

Advocate, *Matthew Shepard & James Byrd Jr. Hate Crimes Prevention Act* (2010), *George Floyd Justice in Policing Act* (2020), and the *John Lewis Voting Rights Act* (2021)

EDUCATION

Capstone University, School of Theology – Doctorate of Theology, Spiritual Direction – Dissertation: *The Spirit of Democracy – Why Only Faith Incarnations that Leave Empire Behind Have a Future.*

Columbia University, Teachers College – doctoral program, Social Psychology, Adult Learning & Leadership

Columbia Business School – MBA, Social Enterprise

Golden Gate Baptist Theological Seminary – Masters of Divinity

University of Oklahoma – BA, Psychology

CERTIFICATIONS AND CONTINUING EDUCATION:

- Diversity, Equity & Inclusion (DEI) Trainer
 - Social Change Strategy Trainer
 - Crisis / Trauma & Grief Counseling
- Harm-reduction (HIV/AIDS & Substance Use) Counseling
- Organizational Behavior / Corporate Social Consciousness
 - HR/OD/Workforce Development
 - Conflict Resolution
 - CPR